



Friends of the St. Clair River
COVID-19 Operations Preparedness and Response Plan
June 8, 2020

Introduction:

This plan has been developed and updated in accordance with Executive Orders 2020-114 (Safeguards to protect Michigan's workers from COVID-19) and 2020-115 (Temporary restrictions on certain events, gatherings and businesses), issued by Gov. Gretchen Whitmer. These orders provide direction on protecting workers and customers, and lift the stay home, stay safe order for all Michigan residents, with certain exceptions, restrictions and precautions. The orders also allow for many businesses to resume while taking precautions. These include developing a COVID-19 preparedness and response plan, consistent with recommendations in Guidance on Preparing Workplaces for COVID-19, developed by the Occupational Health and Safety Administration.

The Friends of the St. Clair River (Friends) COVID preparedness and response plan (COVID plan) has been prepared and updated using guidance from Occupational Safety and Health Administration (OSHA), Centers for Disease Control and Prevention (CDC), Michigan Department of Health and Human Services (MDHHS), Gov. Whitmer's Executive Orders (EO), St. Clair County Health Department (SCCHD), Friends associates and staff, and other resources.

Friends approach:

Friends top priority is worker and community health and safety and adhering to current directives and guidance. This includes providing space compliant with social distancing measures and protective equipment for workers and program participants. The situation is changing rapidly, however, and all workers, participants and stakeholders are advised to not only stay current on the latest recommendations and orders themselves, but also to notify Friends of new developments or potential conflicts with this COVID plan or our activities. All workers, associates, program participants and stakeholders are advised to consider their own and others' individual risk factors (age, behaviors and habits, medical issues, etc.), and to take appropriate actions to protect themselves, their families and their communities as first priorities.

Friends is taking the following protective measures to ensure the health and welfare of our workers, participants and stakeholders. We will provide copies of our COVID plan as needed or requested. Entities wishing to join, resume or continue with Friends activities will acknowledge receipt of this COVID plan and consent to adhering to its content.

Required measures and provisions:

- Maintain social distancing of at least six feet during all activities
- Implement a sign-in process for all in-person group activities, including liability waiver, date and nature of activity, workers' or participants' names, affiliations, and contact information
- Hand sanitizer, tissues, face coverings, disinfectants and trash receptacles will be provided as needed to maintain hygiene in the field
- Workers and participants must wear gloves and face coverings during field activities with few exceptions

- Whenever workers, stakeholders, participants or members of the public are experiencing COVID-related symptoms or feeling less than their best, they should stay home and take care of themselves
- The names of workers, participants and stakeholders suspected or confirmed with COVID-19 will never be shared in order to protect their privacy and HIPAA regulations.

Recommendations and notes for workers:

- Restrooms will not be provided and may not be accessible during activities
- Running water for hand washing will not be available during field activities
- Workers will provide their own gloves, face-coverings, safety glasses and other personal protective equipment to the extent possible, and Friends will provide these items for workers who need them during field activities
- Sharing tools and equipment is discouraged. Friends will provide materials to clean and sanitize shared tools and equipment between users before, during and after field activities
- Tasks which require two or more workers to come into contact at less than the minimum six-foot social distancing guidelines will be minimized, postponed or reconfigured
- Avoid carpooling with anyone other than members of your household when traveling to, from, or during activities
- Visiting local restaurants as a group and sharing food or beverages after activities will not take place
- Workers are strongly advised to self-report and seek testing if exposed to the virus or exhibiting symptoms

The contents of this COVID plan are communicated to all workers, staff, associates and stakeholders via email, print and other methods and expectations and guidelines will be reviewed at the start of each activity. This COVID plan will be reviewed and updated as needed and input is encouraged.